Document title	Bluewater HSEQ Policy	
Document number	BW1-Q-100-PH-0001-001	bluewater
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Date published	28/12/2022	

## **HSEQ Policy**

Bluewater is committed to delivering quality and continuous improvement throughout all its activities, while satisfying all applicable requirements.

To this end company goals are formulated by top management, taking into account our compliance obligations and other requirements from interested parties.

At Bluewater a pro-active and responsible approach to safety and environmental care is an essential part of doing our work. We require the participation of all our staff and contractors to implement this approach.

## We aim to:

- actively minimise and control any occupational health and safety risks,
- prevent any loss of primary containment as per our Corporate Major Accident Prevention Policy and integrated process and functional safety management framework,
- prevent or minimise the adverse impacts of our activities on the environment,
- achieve net zero emissions by 2050 for emissions within our organisational boundary,
- develop solutions for renewable energy as well as energy efficient and emission-less production and transfer of energy offshore,
- actively present emission reduction solutions to our Clients to support them in achieving their obligations under net zero targets,
- maintain a granular set of (quality) assurance activities to demonstrate that expectations related to HSEQ are being met and
- continuously improve our work processes as part of our Corporate Management System.

As such, we will drive the development and implementation of industry best practices.

With all our personnel collectively and individually taking responsibility and accepting accountability for Bluewater's HSEQ performance, we create and maintain a healthy, safe and environmentally friendly place to work.

Hugo J. Heerema

President & CEO

December 2022